A public consultation reviewing Bridgend County Borough Council’s action plan for its strategic equality plan 2016 - 2020 engaging with 315 residents from a combination of the consultation survey and engagement events held with nine Bridgend Equality Forum groups.

## Strategic Equality Plan 2016



**Bridgend County Borough Council**

**315**   
respondents

**41**   
days live

**1 July 2016**   
cabinet decision

Headline figures

Overall feedback for the breadth of the objectives was agreeable. Of the seven objectives, transport (26%), mental health (21%), employer (19%) and children (17%) were the most popular objectives when considering if there were any gaps in the actions put forward.

Feedback received for all actions were agreeable, only five actions were considered as disagreeable by more than 7.5 per cent of respondents. Three were under ‘relations’ and both ‘transportation’ and ‘employer’ received one each. Of the five actions, three actions were kept as part of the council’s responsibilities. Two actions have been removed. Two actions were removed entirely.

1. Develop a library of public images displaying local people
2. Raise awareness of relevant awards and achievements.

**1**

**2**

Outcome

On 1 July 2016, Cabinet supported the amendments outlined below. To read the full cabinet report [click here](https://democratic.bridgend.gov.uk/documents/s9533/6.%20CEC%20Report%20SEP%20Action%20Plan.pdf?LLL=0) or visit: www.bridgend.gov.uk. The following actions were updated to improve the gaps identified by respondents:

1. **Transportation** - Work towards a more integrated bus network by supporting the provision of community transport.

- Assess routes to school as part of our learner travel safer routes work and work towards improving road safety around schools.

1. **Our role as an employer** - Increasing support for all employees in the workplace by continuing to develop information packs for employees with protected characteristics.

- Take a range of actions to ensure that employees have an awareness and understanding of the variety and extent of support available through the Employee Assistance Programme, available from Care First.

- Increasing support for employees by developing further staff networks for those employees sharing a protected characteristic.

1. **Mental health** - Improve the provision of multi-agency support for people in the   
   county borough including provision for people experiencing mental health issues.

- Continue working towards increasing the level of support for people with mental   
health issues by supporting the Time to Change Wales project and the Western  
Bay Action Plan.